

Press Release



FOR IMMEDIATE RELEASE

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igniteHR Launches Community HR Program to Support Local Non-profits with Low-Cost & Pro Bono HR Solutions Across Omaha, Council Bluffs, and Lincoln Region

OMAHA, Neb. — igniteHR, an Omaha-based HR firm known for helping organizations build cultures of winning and belonging, has announced the launch of its new Community HR Program, a flexible HR support initiative designed to help mission-driven nonprofits build stronger teams and more sustainable operations.

Many non-profits are doing life-changing work—feeding families, supporting youth, and advocating for mental health—but are often stretched thin behind the scenes. They often struggle with HR essentials like compliant policies, consistent onboarding, recruiting, and workplace culture; areas that can make or break program delivery. igniteHR’s Community HR Program helps close that gap by offering access to experienced HR support. This keeps organizations compliant, confident, and focused on their mission.

“Nonprofits are the backbone of our community and our team saw an undeniable need,” said Misty Johnson, Founder and CEO of igniteHR. “So many incredible nonprofits pour their hearts into serving others, but they don’t always have the resources to manage the people side of their mission. They shouldn’t have to choose between mission work and building strong workplaces. We built this program so they can keep changing lives without burning out or falling behind. Our Community HR Program is flexible by design. Whether an organization needs one-time help with a handbook or an ongoing HR partner, we meet them where they are so they can focus on impact.”

The Community HR Program offers flexible support on a sliding scale, from pro bono to low-cost support based on each organization's size and annual revenue. Services include HR compliance audits, policy development, recruitment and onboarding, culture design, employee relations, and more.

igniteHR will accept a select number of nonprofits into the program each month to ensure quality and capacity. Applications are open year-round, with review deadlines on the 15th of each month. Organizations will be notified of their selection within two weeks of the review. "igniteHR was founded on the belief that people are the heart of every business. When we help local nonprofits strengthen their teams, we strengthen our entire community," Johnson added.

Program Highlights

- Flexible service model: Organizations can request single services up to full HR support.
- Sliding-scale fees & pro-bono slots: Program fees range from 50-70% off service rates; pro-bono slots reserved for highest-need organizations.
- Rolling monthly intake: Apply year-round with review deadlines on the 15th of each month for that month's selection window; applicants will be notified within two weeks of the review.

Eligibility

The program is open to registered 501(c)(3) nonprofits or equivalent, located in Omaha, Council Bluffs, Lincoln, and surrounding metro areas, as well as other Nebraska and Iowa communities whose missions directly impact people, families, or neighborhoods.

Apply or Learn More

Interested organizations can learn more and apply at <https://ignitehrllc.com/communityhrprogram-application/>

About igniteHR

igniteHR is a Nebraska-based, full-service HR firm that helps small businesses and non-profits align their people strategy with business strategy. With a refreshingly approachable style, igniteHR simplifies HR through strategic partnership, humor, and heart—creating workplaces where everyone belongs.

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