

igniteHR Community HR Program

Flexible HR Support for Nonprofits



“Nonprofits are the backbone of our community, and our team saw an undeniable need. So many incredible nonprofits pour their hearts into serving others, but they don't always have the resources to manage the people side of their mission. They shouldn't have to choose between mission work and building strong workplaces.”

- Misty Johnson | Founder & CEO, igniteHR

Overview.

igniteHR's Community HR Program is a community impact initiative designed to provide nonprofit organizations with professional, accessible HR support, empowering them to focus on their mission, strengthen their teams, and expand their impact.

Built on igniteHR's community rally cry, **HR for Good**, the program connects nonprofits with HR professionals who bring structure, compliance, and people strategy to the organizations doing the greatest good.

This initiative reflects igniteHR's belief that every organization, no matter its size or budget, deserves a thriving culture and the right HR foundation to sustain it.

Program Highlights.

- **Flexible HR Support:** Nonprofits in Omaha—Council Bluffs—Lincoln and surrounding regions can get low cost up to pro bono support.
- **Hands-on Partnership:** Each participating nonprofit is paired with an igniteHR consultant for tailored, actionable HR support.
- **Real Results:** Partner organizations gain improved compliance, structure, employee engagement, and culture alignment.
- **Sustainable Impact:** igniteHR helps nonprofits not just survive, but build the foundation to thrive for years to come.

Services Offered.

- 📖 Handbook & policy development
- 👤 Recruitment & hiring support
- 📁 Onboarding & HR systems
- ✅ Compliance audits
- 🌱 Culture & team development
- ⚡ Single project, multiple functions, or full-service support

Program Eligibility.

- Registered 501(c)(3) non-profit organization or equivalent
- Mission focused on organizations with direct community impact
- Located in Omaha, Council Bluffs, Lincoln, or surrounding metro communities

Community Impact Goals.

- Provide \$100,000+ in pro bono or reduced-rate HR services to nonprofit organizations
- Support 25+ nonprofits through strategic HR consulting and workshops
- Offer 500+ hours of volunteer time to community-based initiatives
- Engage HR interns and fellows in nonprofit support projects to build skills while giving back

Recent Community Partnerships.

- Open Door Mission: igniteHR team members volunteered and created meal kits to support families in need.
- Small Business Owner's Alliance Fall Vendor Show: igniteHR interns assisted with event logistics, supporting small business owners and networking within the community.

About igniteHR.

igniteHR is a full-service HR firm that helps small to mid-size businesses align their people strategy with their business strategy. Founded on the belief that HR should be simple, strategic, and human.

igniteHR's mission is to empower businesses to create cultures of winning and belonging by providing tailored HR services, guidance, and partnership.

Our vision is simple – care about and do what's best for our clients and their workforce.

Our core values guide everything we do:

- **Humility:** We listen, learn, and adapt to best serve our clients.
- **Service:** We are committed to providing a world-class client experience in every client interaction. To us, that means not just going above and beyond, but doing the unexpected.
- **Excellence:** We strive for the highest standards in all our services.
- **Fun:** We believe in creating a positive and enjoyable work environment where employees wake up motivated to go to work.

Apply Here.

🌐 <https://ignitehrllc.com/communityhrprogram-application/>

