

# igniteHR Community HR Program

## Frequently Asked Questions (FAQ)



### What is the igniteHR Community HR Program?

The igniteHR Community HR Program provides nonprofit organizations with access to professional HR services, resources, and guidance at no or reduced cost so they can focus on their mission, not compliance paperwork. It's how we put our community rally cry, **HR for Good**, into action.

### Who can apply for support through the program?

The program is designed for nonprofit organizations and community-focused groups in the Omaha, Lincoln, Council Bluffs and surrounding areas that serve others and have limited HR capacity or funding.

### What types of HR support is included

Each organization's needs are different, but services may include:

- HR compliance audits and policy review
- Employee handbook development
- Onboarding and hiring support
- HR process setup (forms, files, systems)
- Culture and engagement planning
- Coaching and training for nonprofit leaders

Organizations could need help with a single project, multiple functions or full-service depending on need and availability.

### Is there a cost to participate?

Some services are offered pro bono (free) while others are discounted at community rates depending on project scope. We work to ensure that no nonprofit misses out on support due to budget constraints. In many cases the low cost is usually 50-70% off standard rates.

### How often is the program offered?

The program is year-round based on availability. Applications are due by the 15<sup>th</sup> of each month with notification within 2 weeks to select partner nonprofits.

### How do nonprofits apply?

Nonprofits can apply directly on our website (under the HR Support tab) by completing the Community HR Program Application Form, which includes basic organization details, areas of HR need, and impact goals. The application link is below:

<https://ignitehrllc.com/communityhrprogram-application/>

### What makes this program different?

Unlike one-size-fits-all volunteer programs, igniteHR delivers strategic, hands-on, and collaborative HR expertise from experienced professionals. We don't just "give back", we build sustainable HR foundations that help nonprofits thrive long after our partnership ends.

### Why did igniteHR create this program?

Service is one of our company values. We saw an undeniable need in our communities. Nonprofits shouldn't have to choose between mission work and building strong workplaces. We believe HR should serve more than businesses; it should strengthen the fabric of our communities. The Community HR Program reflects our mission to create cultures of winning and belonging everywhere we work.

### Does igniteHR accept donations or partnerships for this program?

Yes – we welcome community partners, sponsors, and donors who share our vision of empowering nonprofits through better people practices. Partnerships can include funding program hours, co-hosting workshops, or providing tools and resources.

### Who can we contact for more information?

Media Inquiries:  
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